

Grant Bickerton

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Education

2013	PhD (Psychology)	University of Western Sydney <i>Topic: Spiritual Resources as Antecedents of Work Engagement among Australian Religious Workers</i>
2000	Masters of Counselling Psychology	Macquarie University
1996	B. Psychology (Hons)	Macquarie University

Memberships

- Member (042243), Australian Psychology Society.
 - Member (0001065965), the Psychological Board of Australia
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Relevant Work History

2014 - Present	Consultant psychologist with Power to Change <ul style="list-style-type: none">• Responsible for developing and implementing organisational processes to promote the development and well-being of religious workers
2010 - Present	Private practice <ul style="list-style-type: none">• Psychological counselling (individual therapy)• Psychological assessments for candidates applying for cross-cultural aid and development work, stress management training and team building for not for profit agencies• Seminars and workshops related to stress and well-being at work.
2016	Course chair for Masters Level counselling course ("Well-being in ministry vocations). Responsible for designing and writing all lecture content and assessment tasks, conducting all teaching and marking of assignments, and administration the course using Moodle.
2015 - 2016	Thesis examiner for Macquarie University (Masters of Organisational Psychology)
2011 - 2013	Academic Tutor (University of Western Sydney) <ul style="list-style-type: none">• Psychology of Religion and Spirituality
2000 - 2009	University Chaplain with Campus Crusade for Christ Australia, Macquarie University <ul style="list-style-type: none">• Responsible for the provision of support of students emotional and spiritual well being through individual appointments, small groups training, and large group presentations.
1997 - 2000	Drug and Alcohol Counselling and program coordinator <ul style="list-style-type: none">• Responsible for coordinating the staff and services provided to non-residential clients of Odyssey House (Non-residential individual, group and family therapy).
1997-1998	Academic Tutor (Macquarie University: Counselling theory and skills)

Research

- My PhD research examined occupational stress and well-being among employed religious workers. This work spanned the domains of organisational psychology, stress and coping, health psychology, and the psychology of religion and spirituality. This work was supervised by Dr. Maureen Miner, A/Prof. Barbara Griffin, and Prof. Martin Dowson, and passed without amendments required by Prof Maureen Dollard and Prof Leslie Francis.
 - I have developed and presented over 40 workshops and lectures to a variety of organisations and industry bodies concerning the core findings and applications from my PhD research.
 - Other areas of research interest include resilience factors among street youth, childhood sexual abuse of males, alcohol and other drug use.
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Accreditations and Professional Development

- Fundamentals of Structural Equation Modelling (Australian Consortium for Social and Political Research Incorporated)
 - Advanced Structural Equation Modelling using MPLus (Australian Consortium for Social and Political Research Incorporated)
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Publications

Journal Articles

- Bickerton, G.R., Miner, M.H., Dowson, M. & Griffin, B. (2014). Spiritual resources in the job demands-resources model. *Journal of Management, Spirituality & Religion*, 11(3), 245-268. doi: 10.1080/14766086.2014.886517
- Bickerton, G.R., Miner, M.H., Dowson, M. & Griffin, B. (2014). The incremental validity of spiritual resources in the job demands-resources model. *Psychology of Religion and Spirituality*. doi: 10.1037/rel0000012
- Bickerton, G.R., Miner, M.H., Dowson, M. & Griffin, B. (2014). Spiritual resources and work engagement among religious workers: A three-wave longitudinal study. *Journal of Occupational and Organizational Psychology*, 87(2), 370-391. doi:10.1111/joop.12052
- Bickerton, G. R., Miner, M. H., Dowson, M., & Griffin, B. (2015). Spiritual resources as antecedents of clergy well-being: The importance of occupationally specific variables. *Journal of Vocational Behavior*, 87, 123-133. doi: 10.1016/j.jvb.2015.01.002
- Miner, M., Bickerton, G. R., Dowson, M., & Sterland, S. (2015). Spirituality and work engagement among church leaders. *Mental Health, Religion & Culture*, 18(1), 57-71. doi: 10.1080/13674676.2014.1003168

Journal Reviews

Currently reviewing for the following journals:

- Career Development International
 - Journal of Personnel Psychology
 - Psychology of Religion and Spirituality
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Conference Presentations

- Bickerton, G.R. (2013). Spiritual resources and the rise and fall of work engagement among Australian Christian workers: A longitudinal study. Paper presented at the Christian Association for Psychological Studies International Conference, Portland, USA.
- Bickerton, G.R. (2011). Personal spiritual resources as promoting work engagement and protection against burnout among Australian religious workers. Paper presented at the Australian Association for the Study of Religions, Southern Cross University, Tweed Heads.

Referees

A/Prof Barbara Griffin *(Concerning academic duties and psychological assessments)*

Macquarie University

Department of Psychology

Email: Barbara.Griffin@mq.edu.au

Phone: 02 9850 9012 Mobile: 0415 389 367

Dr Maureen Miner-Bridges *(Concerning academic duties, notably research and teaching)*

Adjunct Fellow

The University of Western Sydney

School of Social Sciences and Psychology

Director of Research

Excelsia College

Email: maureen.minerbridges@excelsia.edu.au

Phone: 0439 479 469

Ms Valerie Ling *(Concerning psychological counselling/therapeutic services)*

MClin Psych, BA(Hons), MAPS

Principal Clinical Psychologist of The Centre for Effective Living

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Prof Martin Dowson

Director of Academic Development *(Concerning advanced structural equation modelling and research)*

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